

Beaconsfield Primary School

Anti Bullying Policy

We believe that at Beaconsfield Primary School it is the basic right of all children to receive their education free from any kind of bullying, both within and outside of the school.

What is Bullying?

Bullying is a sustained application of pressure that can come in the form of verbal, physical or emotional abuse which may be applied by one or a group of individuals upon another person.

- **Verbal bullying** may include name-calling, making derogatory remarks about the person or things associated with the person and racist comments.
- **Physical bullying** can range from physical attacks to the person to just **persistent** gentle uninvited taps and touches. It can also include physical damage to the victim's property.
- **Emotional bullying** can include excluding the victim **consistently** from working and playing within peer groups. It can include the **persistent** putting down of someone in front of others to make that person feel worthless and the perpetrator feel dominant and powerful.

Bullying can be intentional and unintentional. Bullying can result in the victim doing things they would not want to normally do. Bullying can also come in the form of graffiti, offensive noises and gesturing, aggressive posturing and offensive language.

Procedures to deal with bullying

Bullying should be dealt with sympathetically and effectively without causing further distress to the victim.

Children are to be encouraged to report any bullying incident, whether to themselves or to another child, to a member of staff.

All members of staff will ensure that the incident is investigated, either by them or through their line management.

Incidents of proven bullying shall be recorded by the school, and action will be taken in line with the school behaviour policy, either by the class teacher or by the Inclusion Leader and referred to the Headteacher if deemed necessary.

If bullying is found to be occurring then it must be dealt with in line with the school's Behaviour Policy where the sanctions are defined.

What will happen to people who bully

1. The perpetrators maybe required to make an apology to the victim if it is suitable.
2. Both the perpetrators and victim's parents will be informed of the bullying and any sanctions or other consequences.
3. They may miss their playtime.
4. Exclusion from the playground at playtimes and lunchtime (BTA).
5. Removed from class and placed within a different one.
6. Withdrawal of other privileges such as trips or representing the school in any competition.
7. Temporary school exclusion (Fixed Term)
8. Permanent exclusion.



Not to act is to condone the bullying